

# Employee Progress and Status Report Flint Water Treatment Plant

JoLisa McDay, Water Plant Supervisor

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FLINT TOWN HALL

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# EPA ADMINISTRATIVE ORDER

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The City of Flint must demonstrate the technical, managerial, and financial capacity to operate its public water system (PWS) in compliance with the Safe Drinking Water Act (SDWA).

United States Environmental Protection Agency Website, [https://www.epa.gov/sites/production/files/2016-01/documents/1\\_21\\_sdwa\\_1431\\_emergency\\_admin\\_order\\_012116.pdf](https://www.epa.gov/sites/production/files/2016-01/documents/1_21_sdwa_1431_emergency_admin_order_012116.pdf)

# EMPLOYEE DEVELOPMENT: A LOOK BACK

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**An investment in people and process was needed!**

- Occupational Safety and Health Administration (OSHA) Violations
- Minimal investment in CEC's for certified employees
- Outdated operating procedures!

# EMPLOYEE DEVELOPMENT: Going Forward!

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## EMPLOYEES ARE YOUR MOST IMPORTANT ASSET!

- Evaluated and provided mandatory OSHA training
- Certification exam preparation
- Continuous Improvement for Operations

# TEAMWORK

## MDEQ supports Flint with “Side by Side” training

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- Developing relationships
- Experiencing operations first hand
- Collaborating and sharing best practices



# CHALLENGES

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- The “Utility” industry is competing for skilled laborers.
- Water Plant Modifications
- Consumer Confidence

# Thank You!

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## **WATER TREATMENT PLANT TEAM!**

Bryce Feighner, MDEQ

Jon Bloemker, MDEQ

Brian Thurston, MDEQ

Bob London, MDEQ

Nick Pizzi, Aqua Serv

Don Lewis, Training Coordinator

Dr. Tia Lewis, Human Resources